

49 CFR 172.704 | A new employee must be trained **before** engaging in hazardous materials job functions unless he/she is under the "direct supervision of a properly trained and knowledgeable hazmat employee ... but no later than within 90 days.

Hazardous *for* Materials *Everyone*TM

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Satisfies 49 CFR 172.704 initial and recurrent General Awareness and In-Depth Security training requirements.

Fines & penalties for failing to train hazardous materials employees are among the most severe in the motor carrier and shipping industry.

- Each officer or employee of a motor carrier who performs duties related to the transportation of hazardous materials **must** receive initial training, and then re-current training every 3 years.
- Each person who operates **or** is in charge of a motor vehicle containing hazardous materials must receive initial and recurrent training.



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